

Proposal for: CCH Healthcare  
 Prepared: 11/16/2023 9:56 AM

Products and financial services provided by  
 American United Life Insurance Company<sup>®</sup>  
 a ONEAMERICA<sup>®</sup> company  
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**Proposed Effective Date: 01/01/2024**

***Group Term Life and AD&D Insurance Options Offered***

<b>Class Description:</b>	All Eligible Full-Time Employees <sup>1</sup>	
<b>Required Minimum Number of Hours Worked:</b>	30 hours weekly	
<b>Amount of Life Insurance:</b>	\$5,000-\$20,000 based on eligibility. Please see plan document for more details	
<b>Amount of AD&amp;D Insurance:</b>	Matches Life Amount	
<b>Guaranteed Issue Amount:</b>	\$5,000-\$20,000 based on eligibility. Please see plan document for more details	
<b>Reduction Schedule:</b>		
Coverage will reduce upon reaching certain ages as follows:		
Employee's age when reduction occurs	65	70
Percent of Life Amount Remaining	65%	50%
<b>Waiver of Premium Benefit:</b>	Age 60 w/ 9 month waiting period, terminates at age 65	
<b>Employer Contribution Percentage:</b>	100%	
<b>Participation Requirement:</b>	100%	

**Benefit Features Offered for Group Term Life and AD&D Insurance:**

- Accelerated Life Benefit
- Individual Reinstatement - 30 Days
- Continuation of Insurance Options
- Continuity of Coverage
- Conversion Privilege
- Seat Belt Benefit
- Air Bag Benefit
- Repatriation Benefit
- Paralysis/Loss of Use Benefit
- Child Higher Education Benefit
- Child Care Benefit
- Disappearance/Exposure Benefit
- Severe Burns

Number of insured employees for life insurance coverage within this class: 77  
 Number of insured employees for AD&D coverage within this class: 77  
 Total amount of life insurance for this class: \$1,475,000.00  
 Total amount of AD&D insurance for this class: \$1,475,000.00

An eligible employee is a full-time employee authorized to work and reside in the United States. Eligible employees must work the required minimum number of hours and cannot be considered a part-time,